

ETHICS IN ACADEMICS

As an institution of higher learning dedicated to the flourishing of every individual within its community, Thiel College sustains and continuously improves its programs in ethical education. In teaching that to know the good is to do the good, Socrates understood that fallible humans often make choices that are good neither for themselves nor for others. Why this is so, Socrates explains, is that when we act in ways that harm ourselves we have not truly understood what is truly good for us. The educational goal of Thiel College is to conduct its programs and services in ways that enhance this essential understanding of goodness for the self and the profound interrelationship between self and others.

Regularly offered courses include:

- Interdisciplinary Ethics (Minor)
- Business Ethics
- Medical Ethics
- Contemporary Ethics
- Ethics
- Communication Ethics
- Environmental Ethics
- Advanced Ethical Theory

Ethical/Philosophical Issues in Criminal Justice

Additionally, all disciplines provide training to students in the ethics of individual disciplines, frequently as part of the senior capstone experience. As a centerpiece of the new Dietrich Honors Program, all students will participate in a concentration of courses focused on leadership ethics and will put these principles into practice as leadership ambassadors on campus and within the wider community.

STUDENT HONOR PLEDGE

The Student Honor Pledge, recited by students at Opening Convocation, speaks to academic integrity and to the commitment to diligence, fairness, and service as a reciprocal obligation between the student and all stakeholders in the educational enterprise, including family, friends, donors and other supporters of student success.

As a dynamic learning community focused on high achievement for all, Thiel College engages in the pursuit and ethical application of knowledge and understanding as its best and highest purpose. Having freely sought membership in this community, I understand that Thiel will respect, cherish, and support me as I strive for maturity and integrity in thought and action.

In return, I pledge to all other members of my new community that

- I will hold myself to high standards of effort, accomplishment, and ethical integrity.
- I will do my best to help my classmates respect and uphold these standards.
- I will value knowledge in all the disciplines of the college and seek always to extend the breadth and depth of what I know and can do.
- I will use what I learn to make a positive difference in every class I take, in all my activities on campus, and in the worlds of work, family, and community.



Committed *to*
Ethical Standards



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THIEL COLLEGE

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COMMITMENT TO ETHICAL STANDARDS

Thiel College is committed to maintaining the highest ethical standards, and expects that all members of the campus community, will conduct all affairs and activities related to the College with honesty, integrity and mutual respect.

A commitment to ethical behavior at Thiel College is included in the College's Statement of Mission:

"Thiel College empowers individuals to reach their full potential by creating a diverse and inclusive learning environment that ensures educational excellence, stimulates global awareness, and promotes ethical leadership. In doing so, Thiel prepares students for careers and lives of meaning and purpose."

This commitment is also echoed in the Statement of Vision:

"Thiel College will convey enhanced confidence in its identity and mission as a liberal arts college that empowers students to reach their full potential. To realize this vision, Thiel will advance student success as a strategic imperative and foster institutional vitality through sustained financial strength and enrollment growth."

POLICIES AND RESPONSIBILITIES

The College has adopted policies for ethical behavior, confidentiality, resolution of conflicts of interest, prevention of discrimination and harassment, personal conduct and other topics to guide all members of the Thiel College community in meeting the highest standards of appropriate conduct. To read these policies in their entirety, please see the Employee Handbook at <https://www.thiel.edu/governance>.

Every employee, volunteer, and resident assistant in student housing

is required to complete regular training on prevention of discrimination, harassment and sexual abuse.

If a campus community member experiences or observes what is believed to be inappropriate behavior or a policy violation, or a suspected violation of laws, regulations, policies and procedures or any other type of inappropriate behavior related to activities of the College, that community member has a responsibility to report such activity to the College administration. Such reports are protected disclosures, whereby the College will protect from retaliation those individuals who, in good faith, report such activity. Reports may be made in person, by telephone, by e-mail or by postal services to the Thiel College Human Resources Director, Jennifer Clark (724-589-2858, jclark@thiel.edu) or to a member of the College Cabinet. Reports may also be submitted anonymously through the Campus Conduct Hotline.

CAMPUS CONDUCT HOTLINE

866-943-5787

www.thiel.edu/campus-conduct-hotline

The Campus Conduct Hotline is a confidential, anonymous reporting system operated by an independent organization. Your call will be greeted promptly and you will be given a case number that you may use to check for updates and responses. Your call will NOT be recorded! Your concern will be thoroughly discussed. The College will be provided with information on the issue you reported and will investigate and respond to the issue. AT NO TIME is a caller required to reveal personal identity—all information may be provided in a confidential and anonymous manner.